

School Board Executive Summary

Topic: Westside Education Association

Date: March 23, 2026

Presented by: Andrea Haynes, Assistant Superintendent of Human Resources and District Operations



Recommended Action:

- ☐ Information Only
- ☐ Presentation/Discussion
- ☒ Discussion/Action by Board of Education
- ☐ Presentation/Action Next Meeting

Recommendation(s): To approve the Westside Education Association (WEA) as the exclusive bargaining agent for Sign Language Interpreters / Transliterators employed by Westside Community Schools.

Purpose: To formalize the Westside Education Association as the bargaining agent for the Sign Language Interpreters / Transliterators staff for the 2026-2027 and 2027-2028 school years.

Attachment: Letter of Request from WEA President, Rebecca Lowther

Westside Education Association
World-Class Educators for Every Child

March 17, 2026

Mr. Adam Yale, President
Board of Education
Westside Community Schools
909 South 76th Ave.
Omaha, NE 68114

Dear Mr. Yale:

The Westside Education Association continues to represent all non-administrative certificated personnel employed by Westside Community Schools. WEA also represents the district's Sign Language Interpreters/Transliterators. We request that the Board of Education recognize the Westside Education Association as the exclusive bargaining agent for the Sign Language Interpreters/Transliterators for the 2026-2027 and 2027-2028 school years.

Please direct your written response to the undersigned.

Thank you.

Respectfully,

A handwritten signature in black ink that reads "Becky Lowther". The signature is written in a cursive, flowing style.

Becky Lowther, President
Westside Education Association

Cc: Dr. Andrea Haynes